

BHARAT SANCHAR NIGAM LIMITED

(A Government of India Enterprise)

Corporate Office, SCT Cell

R.No.221, Eastern Court, Jan path

New Delhi-110 001.

No. 10-5/2006-SCT (SG)/140

Dated: 25th Feb., 2014

To

All Heads of Telecom Circles and Metro Districts, BSNL

Subject: Inclusion of SC/ST category and Minority community members in the Selection Boards/Committees.

Kindly find enclosed herewith a copy of O.M. No. 39016/18(s)/2013-Estt.(B) dated 24.12.13 & 39016/7(S)/2006-Estt.(B) dated 4.6.2010 issued by Department of Personnel and Training received through Department of Telecom vide letter no. 12-4/2013-SCT dated 12.2.14 on the subject cited above for pursuance of the Prime Minister's New 15 Point Programme for Welfare of Minorities.

It is therefore, requested to observe the guidelines in the composition of Selection Boards/Committees to have a representative belonging to minority community and a compliance report to this effect may please be furnished immediately for submission to Department of Telecommunications.

Enclose: as above



(Ram Shakal)

Chief Liaison Officer (SCT)

Tel. No. 011-23037363

FAX: 011-23766143

1. PGM(Arch.),PGM(BW),PGM(Elect.),PGM(FP),Sr.GM (Pers.), Sr.G.M(Estt.), Sr.G.M(Rectt.), BSNL CO.
2. Intranet Portal, BSNL

475
21/2/14 No.12-4/2013-SCT
Government of India
Ministry of Communications
Department of Telecommunications

118
19/2

New Delhi dated the 12. Feb.,2014.

OFFICE MEMORANDUM

Sub: Inclusion of SC/ST category and Minority community members in the Selection Boards/Committees.

The undersigned is directed to enclose a copy of Department of Personnel and Training's OM No.39016/18(s)/2013-/dated 24.12.13 on the above subject in pursuance of the Prime Minister's New 15 Point Programme for Welfare of Minorities.

It is requested to observe the guidelines in the composition of Selection Boards/Committees to have a representative belonging to minority community and a compliance report to this effect may please be furnished by 19/2/2014 for submission of a consolidated report to DoP&T.

P. Rajendra
12/2/2014
(Poornima Rajendran)
Director (SR) &
Liaison Officer (SCT)

1. Sr.DDG (BW)
2. Joint Secretary (Admn)
3. DDG (Establishment)
4. DDG (FEB)
5. Wireless Advisor

Copy also forwarded to :

1. CMDs of E.SNL/MTNL/ICIL/ITI Ltd.
2. Executive Director, C.DoT
3. Secretary, TRAI
4. Registrar, TDSAT

DM (sa)

AM-1

24-2-14

H. P. Singh
19/2/2014

F.No.39016/18(s)/2013-Estt.(B)
Ministry of Personnel, Public Grievances and Pensions
Department of Personnel & Training
(Estt. (B) Section)

North Block, New Delhi
Dated the 24th December, 2013.

Office Memorandum

Subject: Prime Minister's New 15-Point Programme for the Welfare of Minorities-
Measure to give special consideration to minorities in recruitment.

Kind attention is drawn to this Department's OM No. 39016/7(s)/2006-Estt. (B) dated 8th January, 2007 & subsequent OM of even number dated 4th June, 2010 regarding Prime Minister's New 15- Point Programme for the Welfare of Minorities- Measures to give special consideration to minorities in recruitment.(copies enclosed).

2. As per Para 3 of the above mentioned OM dated 8th January, 2007 all appointing authorities were requested to scrupulously observe the guidelines in the composition of Selection Boards/Committees to have a representative belonging to minority community. Wide publicity was required to be given to all recruitments/appointments in Government, Public Sector Enterprises, Public Sector Banks, Financial Institutions & Railways for disseminating information about vacancies.

3. It is requested that a compliance report of these instructions/guidelines pertaining to your Ministry/Department be provided at the earliest.

Encl: As above.


Sanjiv Shankar
Director(E-II)

No. 39016/7(S)/2006-Estt.(B)

Government of India

Ministry of Personnel, Public Grievances and Pensions

Department of Personnel and Training

New Delhi, the 4th June, 2010.

OFFICE MEMORANDUM

Handwritten notes:
✓ 5/6
A (S) 8/6
306 (SU) 10/6
Dn (S) 10/6

Subject:- Inclusion of SC/ST category and Minority community members in the Selection Boards/Committees.

The undersigned is directed to draw attention of the Ministries/Departments to this Department's O.M. of even number dated 8.1.2007 which was issued in pursuance of the Prime Minister's New 15 Point Programme for Welfare of Minorities. Para 3 (i) and (ii) of the aforesaid O.M. provided as follows:-

(i) The composition of Selection Committees should be representative. It should be mandatory to have one member belonging to SC/ST and one member belonging to minority community in Selection Boards/Committees for making recruitment to 10 or more vacancies.

(ii) Where the number of vacancies against which selection is to be made is less than 10, efforts should be made to have the Scheduled Caste/Tribes officer and a Minority community officer included in such Committees/Boards.

2. A doubt has been expressed regarding the applicability of above instructions in respect of Group A and B posts. It is re-iterated that the above instructions are applicable to Selection Committees/Boards for making recruitment to Group A and B posts also. Accordingly, all concerned authorities are requested to comply with the above guidelines while making recruitment to any category of posts.

Department of Telecommunications,
(Shri P.J.Thomas, Secretary),
Sanchar Bhawan,
New Delhi.

Signature of C.A. Subramanian
(C.A. Subramanian)
Director

Stamp:
39016/7(S)/2006-Estt.(B)
888-1
11/6

Handwritten notes:
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P.P. A.S. D.